

Message

From: Mike Bill [Personal Data]
[Personal Data] [Mike Bill]
Sent: 29/07/2021 07:57:47
To: Peter Mizen [Personal Data] [Name]
[Personal Data]
CC: Helen McCaffery [Personal Data]
[Personal Data]
Subject: Migrant ops Dover

Good Morning

I've spoken to all concerned except [Name] who is on leave. Should the proposal go ahead then I have numerous questions:

[Name] is happy to maintain oversight including general management of the station and lead in [Name] absence. He will take line management of TL's including George, from [Name] (still to be completed through HR/ABW). HR will also need to give [Name] access to TL [Name] team on ABW [Name] has handed in his notice and leaves at the end of August.

Actions: Line management of TL's to move to [Name] (HR)
[Name] to have access to [Name] team on ABW for PMR, absence, etc.

George will undertake a lead function for migrant operations across all watches. He will review and oversee Dover's response to migrant incidents ensuring SOP/Policy is understood and followed including washup/debriefing of identified incidents. Should policy change George will deliver training to all watches on updated SOP and ensure understanding. George will retain line management of his own team. George is happy to take on the role and wishes to remain operational still managing his watch.

Actions: Rota to be determined. Days only? during migrant ops e.g. 0600-1800 x 4 days on 4 days off or a 5 day rota with some weekend cover or another option?. Role during green days whilst of duty?
Temporary promotion terms to be agreed?

I've discussed with [Name] a request for standards to support through review of migrant incidents to identify any areas of improvement or where SOP might not be followed, trends, etc. [Name] (allocated TSO for Dover) is currently off sick but he will find somebody, if not [Name] to undertake this work.

Action: [Name] to allocate a team member to migrant incident review task. Julie agreement?

[Name] – what will her role be in the JCR? She will ask. Does she have the same role profile as that of [Name]? How do they work together in the JCR? Who leads?
Does [Name] fall into a rota with Paul and others? What does she do on quiet, green days?

Action: Determine [Name] new role and parameters/working pattern etc.

Network support - does zone 11 routinely pass over to Humber for the summer period?

Regards
Mike

Mike Bill
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